## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

|   | OMB APPRO               | VAL       |  |  |  |  |
|---|-------------------------|-----------|--|--|--|--|
|   | OMB Number:             | 3235-0287 |  |  |  |  |
| l | Estimated average burde | en        |  |  |  |  |
|   | hours per response:     | 0.5       |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Troupe Quincy B</u>                      |   |  |  |         |                                 | 2. Issuer Name and Ticker or Trading Symbol BOSTON BEER CO INC [ SAM ] |   |         |   |                  |  |  |  | eck all applic                                      | tionship of Reporting<br>all applicable)<br>Director<br>Officer (give title                                     |   | son(s) to Issi<br>10% Ov<br>Other (s                                     | ner  |  |  |
|--|---|--|--|---------|---------------------------------|--|---|---------|---|------------------|--|--|--|---|---|---|--|--|--|--|
| (Last) (First) (Middle) C/O THE BOSTON BEER COMPANY 1 DESIGN CENTER PLACE, SUITE 850 |   |  |  |         |                                 |  | of Earlies<br>2020  | t Trans | saction (N                              | lonth/           | Day/Year)  |  | below)                                 | below) below Senior VP, Supply Cha                  |   |   | респу  |  |  |  |
| 1 DESIGN CENTER PLACE, SUITE 630   |   |  |  |         |                                 |  | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |         |   |                  |  |  |  |   | 6. Individual or Joint/Group Filing (Check Applicable Line)   |   |  |  |  |  |
| (Street) BOSTON MA 02210   |   |  |  |         |                                 |  |   |         |   |                  |  |  |  | X Form f  | iled by Mor   |   | orting Person<br>One Repor   |  |  |  |
| (City)   | (Si   | tate)                                      | (Zip)  |         |                                 |  |   |         |   |                  |  |  |  | . 0.00.   | •   |   |  |  |  |  |
|  |   | Tab  | le I - No                                      | n-Deriv | ative                           | e Se   | curitie   | s Ac    | quired                                  | , Dis            | posed o  | f, or Be   | neficial                               | y Owned   | I   |   |  |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)                        |   |  |  |         |                                 | ar)   E  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |         | 3.<br>Transaction<br>Code (Instr.<br>8) |                  | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4 |  |  | Benefici  | es<br>ally<br>Following   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |  |  |
|  |   |  |  |         |                                 |  |   |         | Code                                    | v                | Amount   | (A) or<br>(D)  | Price                                  | Transac<br>(Instr. 3                                | tion(s)   |   |  | (Instr. 4)   |  |  |
| Class A Common 03/01/  |   |  |  |         |                                 |  | 2020  |         |   |                  | 540(1)   | A \$0.0  |  | 3,8   | 3,893(2)  |   | D  |  |  |  |
| Class A Common 03/01/2   |   |  |  |         |                                 | 2020   |   |         | F <sup>(3)</sup>                        |                  | 4  | 4 D \$3  |  | 9 3,8   | 3,889 <sup>(2)</sup>  |   | D  |  |  |  |
|  |   | -  | Table II -                                     |         |                                 |  |   |         |   |                  | osed of,<br>convertil                                      |  |  | Owned   |   |   |  |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                                  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemon<br>Execution<br>if any<br>(Month/Da | Date,   | 4.<br>Transac<br>Code (II<br>8) |  | n of l  |         | 6. Date Ex<br>Expiration<br>(Month/Da   | n Date           |  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Numbe<br>derivative<br>Securities<br>Beneficia<br>Owned<br>Following<br>Reported<br>Transactie<br>(Instr. 4) | re<br>es<br>ally<br>g<br>d  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |
|  |   |  |  |         | Code                            | v  | (A)   |         | Date<br>Exercisat                       |                  | Expiration<br>Date   | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |   |   |  |  |  |  |
| Stock<br>Options<br>(Right to<br>Buy)  | \$191.1   | 03/01/2020                                 |  |         | A                               |  | 705   |         | 03/01/202                               | 0 <sup>(4)</sup> | 12/31/2027   | Class A<br>Common  | 705                                    | \$0.00  | 705   |   | D  |  |  |  |
| Stock<br>Option<br>(Right to   | \$370.79  | 03/01/2020                                 |  |         | A                               |  | 1,409   |         | 03/01/202                               | 2 <sup>(5)</sup> | 02/28/2030   | Class A<br>Common  | 1,409                                  | \$0.00  | 1,409   | )   | D  |  |  |  |

## **Explanation of Responses:**

- 1. Represents a grant of Restricted Stock Units ("RSUs") under the Issuer's Restated Employee Equity Incentive Plan ("EEIP"). The RSUs will vest in four equal installments over a four year period, provided that the Reporting Person remains employed by the Issuer as of the applicable vesting date.
- 2. The shares reported include 1,869 shares of restricted stock subject to vesting conditions.
- 3. The Issuer "net withheld" the vesting of a percentage of shares to satisfy the tax obligations of the Reporting Person flowing from the vesting of restricted stock awards.
- 4. The Performance-Based Stock Options were granted pursuant to the Issuer's EEIP. The extent to which the options were exercisable was dependent upon the Company achieving certain compounded annual growth rate targets based on net revenue growth in Fiscal Year 2021 over Fiscal Year 2019. The determination that the options vested was made by the Compensation Committee in February 2020.
- 5. The Performance-Based Stock Options were granted pursuant to the Issuer's EEIP. The extent to which the options may become exercisable will be dependent upon the Company achieving certain compounded annual growth rate targets based on net revenue growth in Fiscal Year 2019 over Fiscal Year 2017. The determination of the eligibility for vesting of these options will be made by the Compensation Committee before March 1, 2020.

## Remarks:

Michael G. Andrews under

03/02/2020 POA for the benefit of Quincy

B. Troupe

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.