FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
-------------	------	-------

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of Frank H.	Reporting Person*							cker or Tra R CO II					Chec	k all applic Directo	able) r	g Pers	son(s) to Iss 10% Ov	vner
	E BOSTON	irst) BEER COMPA)			of Earlies 2022	t Trai	nsaction (M	lonth/	Day/Year)	y/Year) X Officer (give title Other (spec below) Chief Financial Officer						specify	
(Street) BOSTOI	N M	'A	02210 (Zip)		4.1	f Ame	endment,	Date	of Origina	l Filed	i (Month/Da	y/Year)		6. Indi Line) X	Form fi	led by One	Repo	(Check Aporting Person	n
			ole I - No							, Dis	posed o	-			Т				
1. Title of Security (Instr. 3) 2. Traidate (Monti		Date	Day/Year) i		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		ed (A) oi str. 3, 4 a	1 and 5) Secu Bene Own		es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price)	Reported Transact (Instr. 3	ion(s)			(Instr. 4)
Class A C	Common			03/0	1/2022	2			F ⁽¹⁾		137	D	\$38	3.46	15,3	302 ⁽²⁾		D	
Class A C	Common			03/0	1/2022	2			A ⁽³⁾		756	A	\$0	.00	16,0)58 ⁽²⁾		D	
				(e.g.,	puts,		ls, war	rant	s, optio	ns, d	osed of, converti	ble sec	urities	s)					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	nversion Date Execution Date, if any (Month/Day/Year) Execution Date, if any (Month/Day/Year) Execution Date (Month/Day/Year) Securities Acquired Acquired Derivative		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		5	s. Price of Derivative Security Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)								
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amou or Numb of Share	er					
March 1, 2019 Stock Option	\$312.56	03/01/2022			A		637		03/01/202	1 ⁽⁴⁾	02/28/2029	Class A Common	1,91	.1	\$0.00	1,911		D	
March 1, 2020 Stock Option	\$370.79	03/01/2022			A		627		03/01/202	2 ⁽⁵⁾	02/28/2030	Class A Common	1,88	33	\$0.00	1,883		D	
March 1, 2022 Stock Option	\$383.46	03/01/2022			A		1,627		03/01/202	4 ⁽⁶⁾	02/29/2032	Class A Common	1,62	.7	\$0.00	1,627		D	

Explanation of Responses:

- 1. The Issuer "net withheld" the vesting of a percentage of shares to satisfy the tax obligations of the Reporting Person flowing from the vesting of Restricted Stock Units ("RSUs") and Investment Share Program shares ("ISPs"). The Reporting Person had a total of 456 RSUs and 20 ISPs vest on March 1, 2022.
- 2. The shares reported include 9.979 shares of restricted stock subject to vesting conditions.
- 3. On March 1, 2022, the Issuer granted 756 RSUs to the Reporting Person under the Issuer's Employee Equity Incentive Plan ("EEIP"). The shares will vest in four equal installments over a four year period, provided that the Reporting Person remains employed by the Issuer on the applicable vesting dates, and subject to accelerated vesting in certain situations.
- 4. The Performance-Based Stock Options were granted pursuant to the Issuer's EEIP on March 1, 2019. The extent to which the options were exercisable was dependent upon the Company achieving certain compounded annual growth rate targets based on net revenue growth in Fiscal Year 2020 over Fiscal Year 2018. In February 2021, the Compensation Committee determined that the performance criteria had been achieved, and as such the options vest in three equal installments on March 1 in the years 2021-2023, provided that the Reporting Person remains employed by the Company on the applicable vesting dates, and subject to accelerated vesting in certain situations.
- 5. The Performance-Based Stock Options were granted pursuant to the Issuer's EEIP on March 1, 2020. The extent to which the options were exercisable was dependent upon the Company achieving certain compounded annual growth rate targets based on net revenue growth in Fiscal Year 2021 over Fiscal Year 2019. In February 2022, the Compensation Committee determined that the performance criteria had been achieved, and as such the options vest in three equal installments on March 1 in the years 2022-2024, provided that the Reporting Person remains employed by the Company on the applicable vesting dates, and subject to accelerated vesting in certain situations.
- 6. The Performance-Based Stock Options were granted pursuant to the Issuer's EEIP on March 1, 2022. The extent to which the options become exercisable is dependent upon the Company achieving certain compounded annual growth rate targets based on net revenue growth in Fiscal Year 2023 over Fiscal Year 2021. The Compensation Committee will determine if the performance criteria have been achieved prior to March 1, 2024. If the performance criteria is achieved, the options vest in three equal installments on March 1 in the years 2024-2026, provided that the Reporting Person remains employed by the Company on the applicable vesting dates, and subject to accelerated vesting in certain situations.

Remarks:

Michael G. Andrews under POA for the benefit of Frank

03/02/2022

Date ** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.