| SEC Form 4 |  |
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden

hours per response

10,632(2)

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\$0.00

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0.5

|  | Check this box if no longer subject to<br>Section 16. Form 4 or Form 5<br>obligations may continue. See<br>Instruction 1(b). |
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person <sup>*</sup><br>Lysyj Lesya              |  |  |                                     | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br>BOSTON BEER CO INC [ SAM ] |  |   |   |                              |               |          | k all applicable)<br>Director   | ng Person(s) to Issuer<br>10% Owner<br>Other (specify<br>below)<br>keting Officer |   |  |
|--|--|--|-------------------------------------|--|--|---|---|------------------------------|---------------|----------|---|---|---|--|
| (Last)<br>C/O THE BOS  | (Last) (First) (Middle)<br>C/O THE BOSTON BEER COMPANY, INC. |  |                                     |  | 3. Date of Earliest Transaction (Month/Day/Year)<br>03/01/2024 |   |   |                              |               |          | Officer (give title<br>below)<br>Chief Mark                               |   |   |  |
| ONE DESIGN CENTER PLACE SUITE 850  |  |  |                                     | 4. If Amendment, Date of Original Filed (Month/Day/Year)                         |  |   |   |                              |               | Line)    | -,  |   |   |  |
| (Street)<br>BOSTON   | MA   | 02210  |                                     |  |  |   |   |                              |               | X        | Form filed by One<br>Form filed by Mor<br>Person                          |   |   |  |
| (City)   | (State)  | (Zip)  |                                     | Rule 10b5-1(c) Transaction Indication  |  |   |   |                              |               |          |   |   |   |  |
|  |  | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |                                     |  |  |   |   |                              |               |          |   |   |   |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |                                     |  |  |   |   |                              |               |          |   |   |   |  |
| Date   |  |  | 2. Transacti<br>Date<br>(Month/Day/ |  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)    | 3.<br>Transaction<br>Code (Instr.<br>8) |   | 4. Securities<br>Disposed Of |               |          | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)                 | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |  |  |                                     |  |  | Code                                    | v | Amount                       | (A) or<br>(D) | Price    | Transaction(s)<br>(Instr. 3 and 4)  |   | (1150.4)  |  |
| Class A Common 03/01/2   |  |  | 03/01/20                            | 024  |  | <b>F</b> <sup>(1)</sup>                 |   | 193                          | D             | \$308.14 | 5,764 <sup>(2)</sup>  | D   |   |  |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

A<sup>(3)</sup>

4.868

1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10. 11. Nature Derivative Conversion Execution Date Transaction Expiration Date (Month/Day/Year) Amount of Securities Derivative Ownership Form: of Indirect of Derivative derivative Date (Month/Day/Year) or Exercise Security Securities Security if any (Month/Day/Year) Code (Instr. Beneficial Price of Derivative Security Securities Acquired (A) or Disposed Underlying Derivative Security (Instr. 3 and 4) Direct (D) (Instr. 3) 8) (Instr. 5) Beneficially Ownership Owned Following or Indirect (I) (Instr. 4) (Instr. 4) Reported of (D) (Instr. 3, 4 Transaction(s) (Instr. 4) and 5) Amount Number Date Expiration v (D) Title Shares Code (A) Exercisable Date March 1 2020 Class A 03/01/2022(4) \$370.79 03/01/2024 Α 557 02/28/2030 1,669 \$0.00 1.669 D Stock Common Option March 1 2021 Class A 03/01/2023<sup>(5)</sup> \$1,028.71 03/01/2024 181 02/28/2031 544 \$0.00 544 D Α Stock Commoi Option

Explanation of Responses:

Class A Common

1. The Issuer net withheld the vesting of a percentage of shares to satisfy the tax obligations of the Reporting Person flowing from the vesting of Restricted Stock Units ("RSUs"). The Reporting Person had a total of 596 RSUs vest on March 1, 2024.

2. The shares reported include 6,470 shares of restricted stock subject to vesting conditions.

3. Represents grants of Restricted Stock Units ("RSUs") under the Issuer's Restated Employee Equity Incentive Plan ("EEIP"). The details of these grants were disclosed in a Current Report on Form 8-K filed by the Issuer on February 22, 2024.

4. The Performance-Based Stock Options were granted pursuant to the Issuer's EEIP on March 1, 2020. The extent to which the options were exercisable was dependent upon the Company achieving certain compounded annual growth rate targets based on net revenue growth in Fiscal Year 2021 over Fiscal Year 2019. In February 2022, the Compensation Committee determined that the performance criteria had been achieved, and as such the options vested in three equal installments on March 1 in the years 2022-2024.

5. The Performance-Based Stock Options were granted pursuant to the Issuer's EEIP on March 1, 2021. The extent to which the options were exercisable was dependent upon the Company achieving certain compounded annual growth rate targets based on net revenue growth in Fiscal Year 2022 over Fiscal Year 2020. In February 2023, the Compensation Committee determined that the performance criteria had been achieved, and as such the options vest in three equal installments on March 1 in the years 2023-2025, provided that the Reporting Person remains employed by the Company on the applicable vesting dates, and subject to accelerated vesting in certain situations.

## Remarks:

Michael G. Andrews under POA for the benefit of Lesya 03/04/2024 Lysyj

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

03/01/2024

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.