## Form 4

Check box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See instructions 1(b). []

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

OMB APPROVAL OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . . 0.5

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add C. James Koch			me and Tick Beer Compa				<ol> <li>Relationship of Reporting Person(s) to Issuer</li> <li>(Check all applicable)</li> </ol>					
(Las C/O The Boston B 75 Arlington Stre	Numb	er of F n, if an	Reporting	4. Statement for Month/Day/Year 01/01/2003				_X_ Director _X_ 10% Owner _X_ Officer (give title below) Other (specify below) Chairman				
Boston, MA 02116				5. If Amendment, Date of Original (Month/Day/Year)				7. Individual or Joint/Group Filing (Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(C		Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (Instr.		4. Securitie or Dispose (Instr. 3, 4	and 5) Beneficia Following				y Owned Reported	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amou	unt	(A) or (D)	Price	Transactions (Instr. 3 and 4)		(Instr. 4)	
Class A Common	01/01/2003		м			561	A	4.7438			D	
Class A Common	01/01/2003		м			448	A	5.0625			D	
Class A Common	01/01/2003		м			861	A	4.2938			D	
Class A Common	01/01/2003		м			713	A	5.30625			D	
Class A Common	01/01/2003		м			402	A	10.527			D	
Class A Common										688,460	D	
Class A Common										364,463	I	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. \* If the form is filed by more than one reporting person, see Instructions 4(b)(v).

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(Over) SEC 1474 (9-02)

## FORM 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr.3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/ Day/Year)	3A. Deemed Execution Date, if any (Month/ Day/Year)	4. Transac Code (Instr. 8)	Derivative			6. Date Exercis and Expirati (Month/Day/ <sup>\</sup>	on Date	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Stock Option (Right to Buy)	14.47	01/01/2003		A		2,000		01/01/2004	03/02/2008	Class A Common	2,000	14.47	2,000	D	
Stock Option (Right to Buy)	16.64	01/01/2003		A		2,000		01/01/2005	03/02/2008	Class A Common	2,000	16.64	2,000	D	
Stock Option (Right to Buy)	18.81	01/01/2003		A		2,000		01/01/2006	03/02/2008	Class A Common	2,000	18.81	2,000	D	
Stock Option (Right to Buy)	20.98	01/01/2003		A		2,000		01/01/2007	03/02/2008	Class A Common	2,000	20.98	2,000	D	
Stock Option (Right to Buy)	20.98	01/01/2003		A		2,000		01/01/2008	03/02/2008	Class A Common	2,000	20.98	2,000	D	
Restricted Stock Purchase	4.7438	01/01/2003		A		561		Note 1	Note 1	Class A Common	2,807	4.7438	0	D	
Restricted										Class A					

Stock Purchase	5.0625	01/01/2003	A	448	Note 1	Note 1	Common	2,237	5.0625	448	D	
Restricted Stock Purchase	4.2938	01/01/2003	A	861	Note 1	Note 1	Class A Common	4,307	4.2938	1,724	D	
Restricted Stock Purchase	5.30625	01/01/2003	A	713	Note 1	Note 1	Class A Common	3,567	5.30625	2,141	D	
Restricted Stock Purchase	10.527	01/01/2003	A	402	Note 1	Note 1	Class A Common	2,010	10.527	1,608	D	

Explanation of Responses:

Note 1: Restricted Stock Purchase pursuant to the Investment Share Program under the issuer's Employee Equity Incentive Plan, shares vest at 20% over 5 years from date of purchase.

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

/s/ C. James Koch

01/03/2003

\*\*Signature of Reporting Person C. James Koch Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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Page 2