

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative (Instr. 3)	2. Conversion Date (Instr. 3)	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Beneficial Ownership (Instr. 4)
<p>1. This transaction is a Form 5 transaction being voluntarily reported early. On the Transaction Date, the Reporting Person gifted 16,888 shares from his direct ownership to a charitable foundation for which he exercises no control or ownership.</p> <p>2. The shares reported include 524 shares of restricted stock subject to vesting conditions.</p> <p>3. The transactions reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person on November 14, 2019.</p> <p>4. The price shown is the weighted average sale price for the transactions reported on this line. The range of sale prices for the 10,000 shares is from \$380.00 to \$380.50. The Filing Person will provide full information regarding the number of shares sold at each separate price upon request of the SEC, the Registrant, or a shareholder of the Registrant.</p> <p>5. The price shown is the weighted average sale price for the transactions reported on this line. The range of sale prices for the 4,905 shares is from \$380.00 to \$380.30. The Filing Person will provide full information regarding the number of shares sold at each separate price upon request of the SEC, the Registrant, or a shareholder of the Registrant.</p> <p>6. The price shown is the weighted average sale price for the transactions reported on this line. The range of sale prices for the 600 shares is from \$383.25 to \$383.85. The Filing Person will provide full information regarding the number of shares sold at each separate price upon request of the SEC, the Registrant, or a shareholder of the Registrant.</p>															
Remarks:															

Michael G. Andrews under
POA for the benefit of Koch C. 12/30/2019
James

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.